



Safety
Leadership
Training

Protect Safety Programme

An effective safety culture is the key to creating a safe workplace

Safety culture on construction sites is a product of all inputs, and an aligned contribution between contractors, clients and design leaders plays an essential role in culture formation.

BPC offers our partners key tools from our Protect Safety Programme, explaining effective safety leadership, and how to hold impactful interactions that contribute to a positive safety culture.

The Protect Programme is based on global best practice principles for building positive culture.

This training is relevant for people leaders in:

- Infrastructure delivery
- Design consultancy
- Site and project engineering
- Client operations and maintenance
- Corporate services
- Customer services

It is designed to improve safety leadership for anyone:

- In a team leadership role
- Responsible for site or team safety
- New to industry or people leadership role
- Involved in collaborating with other industry partners on safety

Training details

Training sessions cover a range of topics including:

- The Fletcher Protect journey
- Understanding safety leadership cultures
- Felt leadership and safety leadership principles
- Safety interactions and risk perception
- The 4 Step Tool (how to interact when things are going well) and 6 Step Tool (how to interact when an unsafe situation is observed)

Training is delivered by BPC line leaders, with support from our construction Wellbeing, Health and Safety teams.

Duration: 2-2.5 hours

Ideal number of participants: 10-16

Training feedback

Leaders of the session were fantastic and really informative, with experience of being on the ground and being on site and they had understanding of the responses you actually get from people.

Great leaders delivering this, speaking from personal experience. Also great to have our contractors speaking with the team confidently as 'part of the team'.

Clear definition of Leadership Walks given and practical methodology to improve leadership walk outcomes.

Already well experienced—but was a good reminder of approachment strategies.

Now I feel more comfortable to approach and communicate with contractors on site when dealing with H&S matters.

Really good session, led by approachable leaders who offer great experience. Broad group of attendees, and highly interactive.

This is the level of conversation that needs to be had if we are going to further reduce our HSW stats.

Delivered by leaders within our partners giving practical and relevant applications to our works.